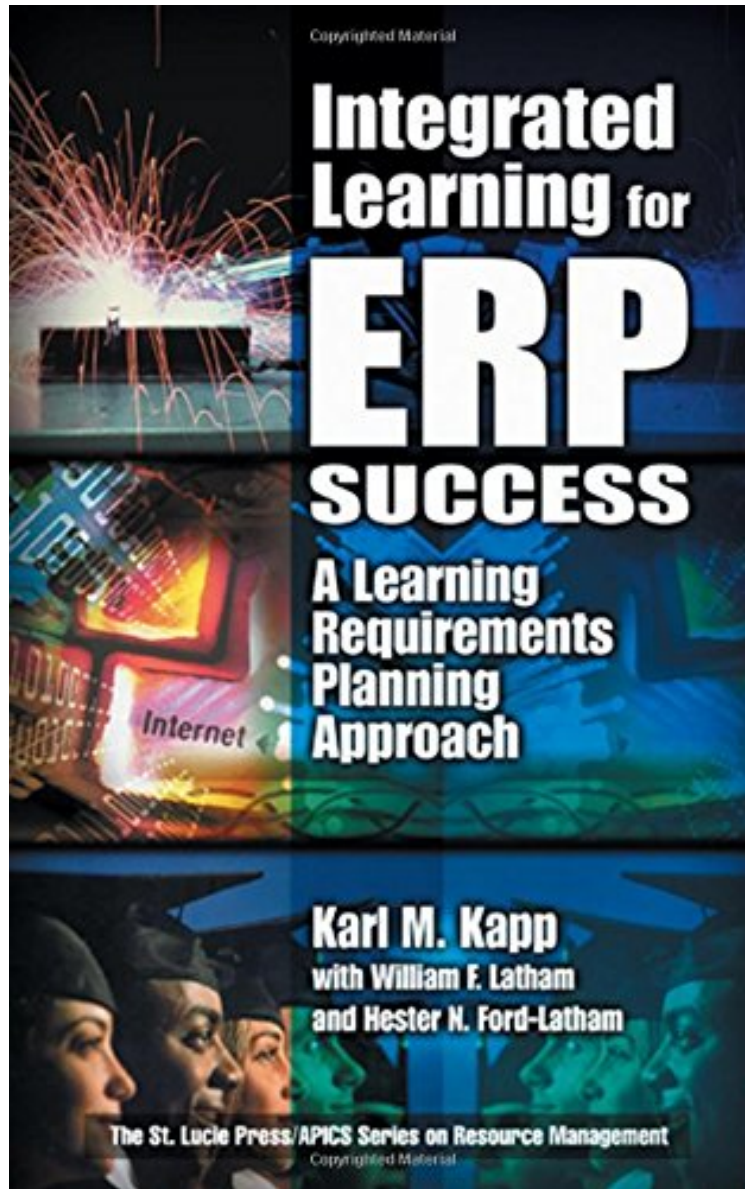


(Download) Integrated Learning for ERP Success: A Learning Requirements Planning Approach

Integrated Learning for ERP Success: A Learning Requirements Planning Approach

Karl M. Kapp, William F. Latham, Hester Ford-Latham
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Karl M. Kapp, William F. Latham, Hester Ford-Latham : Integrated Learning for ERP Success: A Learning Requirements Planning Approach before purchasing it in order to gage whether or not it would be worth my time, and all praised Integrated Learning for ERP Success: A Learning Requirements Planning Approach:

1 of 2 people found the following review helpful. Disappointing
By Rick Cook
The authors start with the rather astonishing claim that lack of proper training is the major cause of failure of ERP implementations. According to most studies of the subject it is fifth or sixth, after poor planning and lack of support at the top. Things go downhill from there with a detailed description of an ERP system at a discrete manufacturing operation that belongs in a basic book on ERP, not a book on an advanced subject like training. In general, the book is short on meat. Which is disappointing considering the book's price. If you know nothing about ERP, this book might have more value. If you know enough to be interested in learning about setting up a training program as part of an ERP implementation, there simply isn't much there.

The results are in. The evidence has been analyzed. Research shows that the lack of enterprise-wide training is the biggest reason for ERP implementation failures. It is the single most important precursor to achieving success. Integrated Learning for ERP Success is the first resource to offer a specifically defined, comprehensive method for planning, delivering, and evaluating ERP training efforts. It even includes formulas for determining training return on investment. The Learning Requirements Planning (LRP) process presented involves a six-step enterprise-level instructional design model that when implemented correctly assures success. If you would rather have a root canal than oversee an ERP implementation, you are not alone. But like avoiding a root canal, avoiding ERP implementation only causes more pain. This book eases the implementation pain. It shows you how a formal plan for learning will increase the productivity of the ERP implementation team, shorten overall implementation time, and substantially decrease implementation costs. It also provides a discussion on how an ERP implementation can be used as a catalyst for lifelong organizational learning. Implementing an ERP system can cost three to ten times the actual software purchase price. You can't afford to waste money or time in the areas of ERP education. Integrated Learning for ERP Success shows you how to create learning-focused ERP implementations that provide substantial savings and the competitive advantage.

This book provides solid, clear examples for instructional strategies, tactics, and implementation plans. -Dr. Timothy L. Phillips, Director of the Institute for Interactive Technologies, Bloomsburg University
not only applicable in a manufacturing environment it is applicable for large service organizations as well. -Jeff Moyer, Learning Developer, CIGNA Healthcare
will transform your manufacturing organization into a learning organization. - Lisa Verge, Instructional Design Manager, EduNeering
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