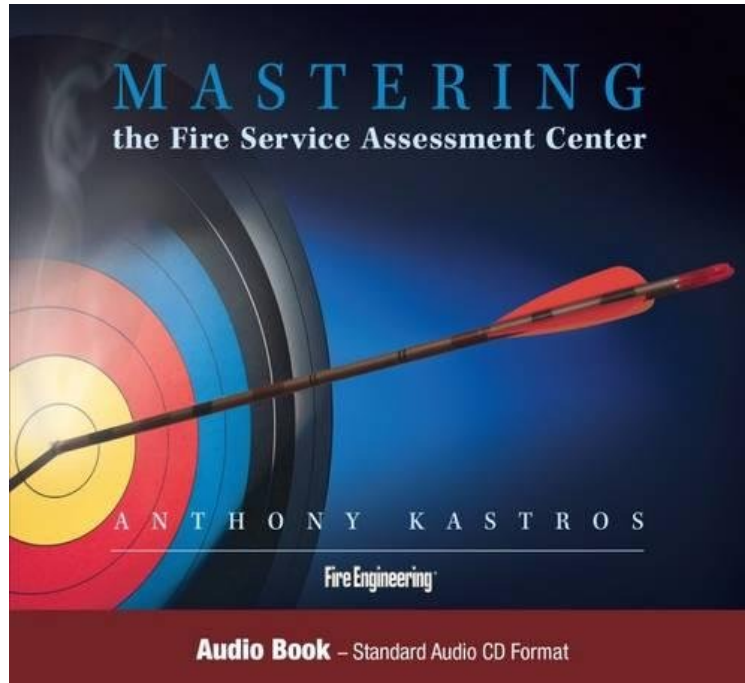


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# Mastering the Fire Service Assessment Center

*Anthony Kastros*

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#1204490 in Books 2008-03-27 Formats: Audiobook, CD Original language: English .0 x .0 x .01, .0 Binding: Audio CD 157 pages | File size: 47.Mb

**Anthony Kastros : Mastering the Fire Service Assessment Center** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Mastering the Fire Service Assessment Center:

0 of 0 people found the following review helpful. Preparing For Full Time Fire Fighter Position By Fireman Evan It is very important to be prepared for the extensive hiring process that candidates experience to reach a Full Time Fire Fighter Position. With competition at its peak knowing how to present yourself as an honorable well educated fireman is the key to success. The ability to listen to a CD during the day while taking care of obligations speeds up the prep time and takes away the sense of urgency trying to read a huge FF Book. Great Product to land the Interview no questions asked. 0 of 0 people found the following review helpful. Just what I needed! By Bryant Edgerton Just like I said about the book of the same title that I have, these audio books help me when I just don't feel like picking the book up. I can ride down the street on my way to someplace and just listen to them. When I get home I can then go over and mark in the book what I may have heard or what caught my attention. 0 of 0 people found the following review helpful. Five Stars By martin j bangart Excellent information. Would definitely recommend it to others in the Fire service

This audio book identifies the key knowledge, skills and abilities required for success in the assessment center promotional process. Assessment centers are widely used by fire departments throughout the country. Unfortunately, many candidates fail to prepare for the test by failing to prepare for the position they seek. Whether aspiring to be a Lieutenant, Captain, Battalion Chief or above, this book gives the reader the tools to establish a personal plan for success in the test and in the position. Written in a humorous, matter-of-fact style, the material is easy to understand and retain. The reader is taught to truly prepare for the position and make the mental paradigm shift from test

candidate to incumbent officer, which is a very unique and effective method. The book provides the reader with the tools needed to create his/her own plan for success. A personal self-assessment helps the aspiring officer evaluate his/her current status and leadership style. This baseline provides the foundation to get the reader asking questions about real-world scenarios that are mimicked in the testing arena. Features benefits: Gain a better understanding of what an assessment center is; contains test exercises, sample problems, rating criteria, scoring sheets, assessor selection and common pitfalls; learn the 27 knowledge, skills, and abilities (KSAs) spanning the 3 dimensions of leadership, management and emergency scene operations; gain an in-depth understanding of how to develop their KSAs to succeed in the test and the position; professionally narrated by Keith Boscher; perfect for uploading to your MP3 player.

About the Author Anthony (Andoni) Kastros is a 19-year veteran of the fire service. He is a Battalion Chief with Sacramento Metro Fire District, and founder of Firefighter Inspiration Readiness and Education (FIRE). Through FIRE, he has coached hundreds of firefighters on assessment centers, interviews, and promotional techniques. He teaches leadership/team building for fire departments throughout California, and Fire Management at the community college level. He is a California State Certified instructor for Incident Command, Rapid Intervention Tactics, Driver/Operator, and Confined Space Rescue. He is a USAR Logistics Team Manager with Sacramento Task Force 7, deploying to New York on 9/11. He has spent 4 years with a Type 1 Incident Management Team, and developed Metro Fire's Rescue Company program. Anthony holds a Bachelor of Science degree in Business and Human Resource Management, an Associate of Science degree in Fire Technology, and is a certified Fire Officer for California. Anthony makes his home in El Dorado Hills, California with his wife, Cynthia and their daughter, Sophia.