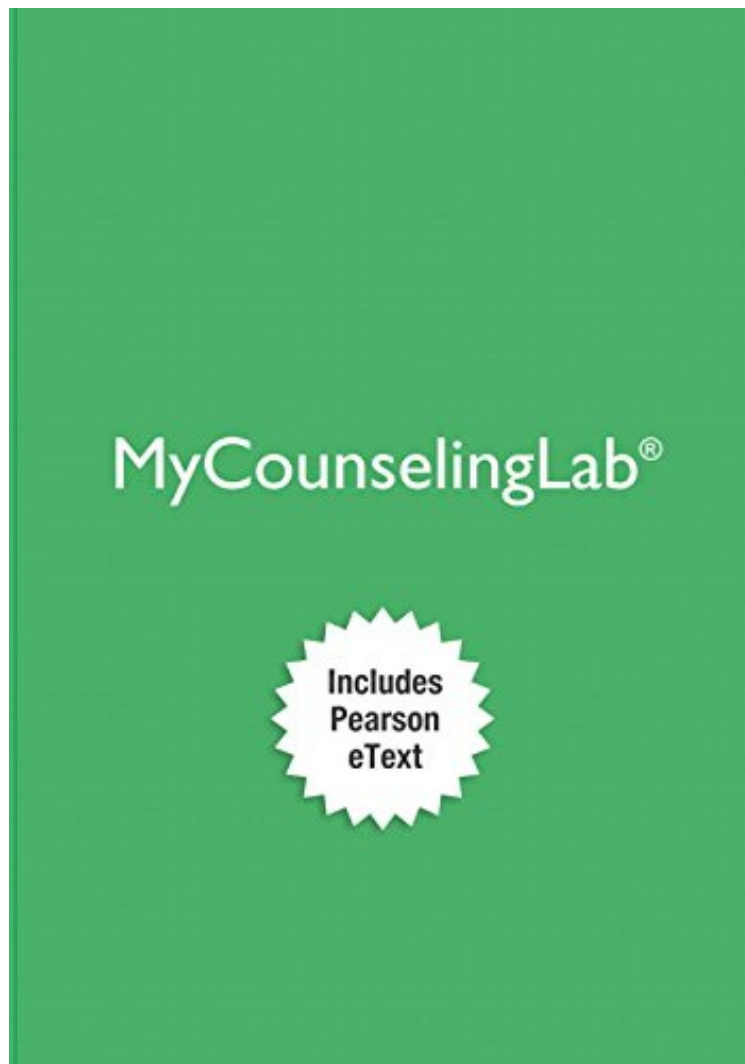


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Spencer G. Niles, JoAnn E Harris-Bowlsbey
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From the Back Cover From reviews of the text: Very good scholarship presented in a concise and informative way From my perspective, this is the best introductory career development text available. James M. O'Neil, University of Connecticut [Key strengths of the book include that it is] well-aligned with CACREP standards, . . . connect[s] developmental models with career needs, [includes] programming interventions offered by level (elementary, middle/high, postsecondary), [includes] . . . more recently proposed theories, [and has a] focus on application. . . . The balance of engaging writing style and topical depth is better, in my opinion, than any other career text I have reviewed. Chester R. Robinson, Texas AM University - Commerce One component I really liked was the option for MyCounselingLab. I feel confident students would benefit from this, especially if this course is taught in an online format. Joan N. Strutton, The University of Texas at Tyler

About the Author Spencer G. Niles is professor and department head of Counselor Education in the Counseling Psychology and Rehabilitation Services Department at Pennsylvania State University. JoAnn Harris-Bowlsbey, Ed.D., has enjoyed a long and distinguished career in the field of career development, including positions as high school counselor, director of guidance, university professor, career counselor in a university counseling center, developer of DISCOVER (a computer-based career planning system), and Executive Director of ACT's Educational Technology Center. She is currently Executive Director of Product Development for Kuder, Inc., and in that role works with state departments of education and labor in the conceptualization and implementation of career planning websites that serve as a virtual center for both students and adults across the life span as they engage in educational and career planning. She is also involved in the development of international career planning systems that include implementation of a highly customized career planning website and paraprofessional-level training for those who use it with students and clients. Dr. Harris-Bowlsbey is the author or co-author of many journal articles and several books including *Take Hold of Your Future* (a college-level career planning curriculum) and *Essentials in Career Counseling*, a textbook co-authored with Dr. Norman Amundson and Dr. Spencer Niles. She has developed national and international versions of the Career Development Facilitator curriculum. She is a past-president of the National Career Development Association and a recipient of its Eminent Career Award